

STUDY MODULE DESCRIPTION FORM		
Name of the module/subject Motivation systems		Code 1011105221011118076
Field of study Logistics - Part-time studies - Second-cycle	Profile of study (general academic, practical) (brak)	Year /Semester 1 / 2
Elective path/specialty Chain of Delivery Logistics	Subject offered in: Polish	Course (compulsory, elective) obligatory
Cycle of study: Second-cycle studies	Form of study (full-time, part-time) part-time	
No. of hours Lecture: 10 Classes: 10 Laboratory: - Project/seminars: -		No. of credits 2
Status of the course in the study program (Basic, major, other) (brak)		(university-wide, from another field) (brak)
Education areas and fields of science and art technical sciences		ECTS distribution (number and %) 2 100%
Responsible for subject / lecturer: PhD. DSc. Eng. Magdalena Wyrwicka email: magdalena.wyrwicka@put.poznan.pl tel. +48616653369 of Engineering Management Poland, Poznań, Strzelecka str. 11		
Prerequisites in terms of knowledge, skills and social competencies:		
1	Knowledge	off the prerequisites
2	Skills	analyses thinking
3	Social competencies	communication in group
Assumptions and objectives of the course: Motivation, Methods of motivation, theories of motivation, social climate in organization, payment systems, assesment of personal, control of motivation sytem		
Study outcomes and reference to the educational results for a field of study		
Knowledge:		
1. can basic relations between technology and social area - [K2A_W04] 2. can methods and theories of motivation - [K2A_W13]		
Skills:		
1. Can explain his/her point of view according the sytuation in staff - [K2A_U02] 2. Can present his/her ideas or solutions - [K2A_U03]		
Social competencies:		
1. Sebsibility for human aspects in logistics systems - [K2A_K02] 2. Responsibility for own work and team - [K2A_K03]		
Assessment methods of study outcomes		
- exercises - discussion - test		
Course description		

Presentation of definitions and basic problems according motivation. Methods of motivation, theories of motivation, social climate in organization, payment systems, assesment of personal, control of motivation sytem. Rules of creation motivation system in logistics area.		
Basic bibliography:		
1. Borkowska S., System motywowania w przedsiębiorstwie, PWN, Warszawa 1985		
2. Woźniak J. ,Współczesne systemy motywacyjne, PWN, Warszawa 2012		
3. Wyrwicka M.K., Grzelczak A.U., Krugielka A., Polityka kadrowa przedsiębiorstwa, Wyd. PP, Poznań 2010		
Additional bibliography:		
1. Kopertyńska M.W., Motywowanie pracowników. Teoria i praktyka, Wyd. Placet, Warszawa 2008		
2. Król H., Ludwiczyski A. (red.), Zarządzanie zasobami ludzkimi WN PWN, Warszawa 2007		
Result of average student's workload		
Activity	Time (working hours)	
1. lecture	10	
2. exercises	10	
3. consultations	20	
4. own work of student	20	
Student's workload		
Source of workload	hours	ECTS
Total workload	60	2
Contact hours	30	1
Practical activities	25	1